

PRACTICAL TRAINING CONTRACT

Party A: Ori Animation Co., Ltd China

Address: Ori Mansion, 299 Dongping Street, Suzhou 215125, China

Legal Representative: Feng QIAN Contact Number: +86-512-82280032

Party B: _____ Passport Number: _____

Graduated from _____ Major _____ Graduation Date _____

In accordance with the application of Party B, Party A consents Party B to take practical training in the position provided by Party A. To clarify the rights and obligations of both parties, pursuant to the principle of equality and voluntary, through amicable negotiations, both parties hereby agreed to enter into this contract.

1. Contract Term

1.1 Party B shall take practical training in Party A from (Date) to (Date), adding up to six (6) months. Party B has the right to apply for a full-time position in Party A in accordance with Party B's voluntary.

1.2 Party A shall arrange practical training time for Party B based on actual conditions. Working hours shall not exceed forty (40) hours per week.

2. Position Description

2.1 Based on the actual conditions of Party B and operational need, Party A shall, provide Party B with a position of _____ engaged in practical training.

2.2 During the practical training, Party A shall arrange professional technical personnels and administrators to undertake the professional training, technical guidance and daily administration of Party B. In accordance with position requirements, Party B shall take practical training while abiding working disciplines and subjecting to management.

3. Practical Training Expenses & Allowance

- 3.1 Party B intends to pay five hundred US dollars (\$500) per month as practical training expenses, which is three thousand US dollars (\$3,000) for six (6) months, full payment should be remitted to the account appointed by Party A two (2) weeks before the registration date of practical training.
- 3.2 Party B intends to reside in the dormitory arranged by Party A, two persons per room. Party B shall pay one hundred and twenty US dollars (\$120) per person per month. Party B should pay an one-time accommodation fee for six (6) months in total of seven hundred and twenty US dollars (\$720) two (2) weeks before moving in. The accommodation fee only covers rent and administration expenses, water and electricity excluded, which hereby should be paid monthly based on actual count.
- 3.3 Party B shall cover the transportation, catering and communication expenses independently while staying in China.
- 3.4 Upon completion of three (3) months practical training, Party A shall provide Party B with free working lunch.
- 3.5 In accordance with actual contribution, monthly allowance shall be paid to Party B while taking part in the original project of Party A. Party B has the right of authorship of the production link in which Party B participated.
- 3.6 In accordance with actual contribution, monthly allowance shall be paid to Party B while taking part in the non-original project of Party A.

4. During practical training, Party B shall comply with the following provisions:

- 4.1 Party B shall abide by laws and regulations of People's Republic of China as well as rules and regulations set by Party A. In the event of violations of any rules and regulations mentioned above, Party B shall undertake relative legal liabilities independently. In accordance with the seriousness of the circumstances, Party A is entitled to criticism and education or even termination of the practical training.
- 4.2 Party B shall strictly keep confidential of Party A's trade secrets and technology secrets, including client lists, production technology, state of operation, financial information and etc. In the event of any violation, Party B shall be investigated for

relative legal responsibilities according to the laws and regulations in China as well as rules and regulations set by Party A.

4.3 Any financial and property loss of Party A directly caused by Party B should require compensation made by Party B according to actual damages.

5. Termination of Contract

5.1 During the performance of this contract, after demonstrated justifiable reasons and accomplished all the handover formalities, Party B shall terminate this contract at any time on giving two (2) weeks written notice to Party A. the payment has been made by party B shall not be refundable.

5.2 During the performance of this contract, in the event of discovering violations of Clause 4 herein, Party A may terminate this contract after informing Party B. The payment has been made by party B shall not be refundable.

6. Any matters not mentioned herein shall be settled timely through negotiations by both parties.

7. **Force of Law:** this contract is made in four (4) copies. Party A holds two (2) copies. Party B holds one (1) copy and recommending university holds one (1) copy. This contract shall take effect after it is signed and sealed by both parties.

8. The <Application Form> and photocopy of Passport hereof serve as appendixes, having the same legal validity.

Party A:(Stamp)

Party B:(Signature)

Representative:

Passport Number:

Contact Number:

Contact Number:

Date:

Date: